



Beach Lifeguard

GENERAL STATEMENT OF POSITION

The Village of Maple Bluff is seeking multiple qualified candidates to fill open positions as a Beach Lifeguard at the Maple Bluff Beach Park. Interested candidates should be self-motivators, independent workers, energetic, compassionate, and have previous experience working with youth. This position assists in providing a safe, fun, and educational experience for Arts & Athletics program participants. Arts & Athletics is a program held Monday through Friday from 2:15-4:15pm for youth between the ages of 7-12 years old. Beach Lifeguards are responsible for monitoring the safety of general park users and the supervision of program participants. All staff are to personify a philosophy of Integrity, Compassion, Trust, and Dedication.

ESSENTIAL JOB FUNCTIONS

- Act as a liaison for beach program participants and parents
- Conduct yourself as a positive role model for beach and program participants
- Assist in leading and organizing program activities
- Maintain a consistent line of communication with the Beach Director and Recreation Management Staff
- Attend all required staff meetings, training sessions, and scheduled shifts
- Maintain cleanliness of Beach House, Beach Park, and surrounding areas
- Complete assigned daily and weekly tasks
- Enforce all policies and rules that pertain to activities and beach safety
- Maintain consistency in disciplinary actions with beach and program participants
- Help conduct swim tests for program participants
- Inspect equipment and areas of the beach for wear, debris or other dangerous or suspicious activity and report any issues to the Beach Director and Recreation Management Staff
- Administer necessary emergency rescue, lifeguard monitoring, and first aid procedures and complete necessary documentation when required
- Participate in other Village sponsored recreational events (Concerts in the Park, etc.)
- Follow the cell phone use procedures.
- Communicate and submit time-off requests with at least 2 weeks' advance notice to the Beach Director for approval.

QUALIFICATIONS

- Current American Red Cross Lifeguard Certification (or equivalent)
- Current Standard First Aid and AED Certification (American Red Cross or equivalent)
- Current CPR Certificate (American Red Cross or American Heart Association)
- State Law requires lifeguards working at a natural body of water to be a minimum of 16 years of age
- One year of experience in youth supervision preferred
- One year of experience in a public recreational setting preferred
- Ability to actively lead and supervise an assigned group of children
- Maturity and strong sense of responsibility



WORK CONDITIONS AND PHYSICAL REQUIREMENTS

Work is performed primarily outdoors at Maple Bluff Beach Park. Beach Lifeguards must be proficient swimmers. The role requires the ability to lift or carry materials weighing up to 50 pounds.

ADDITIONAL REQUIREMENTS

Must have no felony or domestic abuse convictions, possess no charges or allegations of sexual misconduct, participate in in-person interviews, sign a waiver and release for personal information, and pass a comprehensive background investigation.

HOURLY PAY

Pay range is \$17.00 - 19.00/hr., depending on experience.

DISCLAIMER

The above is intended to describe the general content and requirements of this position. It is not an exhaustive statement of duties, responsibilities, or qualifications.

Printed Name of Employee

Signature of Employee

Date

Signature of Recreation Management Staff

Date